

# DiversiFind

### Discover. Connect. Engage.

Lesley Crane | lesley@diversifind.com

## PROBLEM

## Companies struggle to find diverse businesses to meet their supplier diversity metrics.

Certifying organizations use excel spreadsheets.



- Non-comprehensive,
- Manual.

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076 Hearn Inc	BLU JAY MEDIA	82131
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078 Heart Reach Medical, LLC	Heart Reach Medical, LLC	42172
079 Heartland Construction Group, LLC	The Heartland Builders	72151
080 Heartland Construction Group, LLC	The Heartland Builders	72152
081 Heartland Environmental Associates, Inc.		77102
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# SOLUTION



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About <u> <u> <u> </u> <u> </u></u></u>	Coming Soon Where been bury building million sing and procuring partnerships to bring you the ber that meet your skiller. Our new age is almost devel Check tack soon to sign up, or se message right now with any questions you may have! 
ing with companies that matching smaller, diverse businesses with larger, often majority-owned businesses was a cluriky, inefficient process. We wanted to create a pl With this application, it is our hope that we have created a way to support all businesses as they seek to work together which will increase opportunity of everyone. This	
nching additional functionality. The ability to advertise project opportunities, jobs, post ads, do contract compliance, and to streamline certification, are all on our horizon	

www.diversifind.com

## ket Company

- **Iment Storage**
- olier Directory
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	Search				
	women		٩		
DiversiFind	Open to Work	Gifted Hands Academy LLC	Oper	en to Work	UnEarthed Coaching & Consulting
O Open To Work 🖲		Gifted Hands Academy is a Allied Health school located in Hammond Indiana. Gif Academy offers 8 – 10 weeks programs with certification for Phlebotomy and EK completion of the 8 – 10 weeks program and passing the certification students wi launch a rewarding career in health care.	G. Upon	UnEarthed Coaching & Consulting	As a coach, I leverage my unique combination of educational and personal experience to empower men that struggle with finding the confidence needed to overcome their inner personal & outer social challenges. As a consultant, I lean into the skills that I developed from my public service (political) & professional careers to advise organizations and small businesses in the
A Home				Coxening & Consuling	areas of relationship & crisis management, public relations and strategic planning.
Company Search			ned Woman Owned		Minority Owned Woman Owned WWW.unearthedcc.com
My Company	Open to Work	www.giteuria		en to Work	www.uirearmeucc.com
		Cindy Schum			Norden Marketing
>	A.G. Maas	AG Maas Company is your complete facility supplies partner. We work with our co help understand their facility needs and look for solutions. We can supply product services for your "inside needs" including janitorial supplies and equipment, break supplies, softener salt, restroom partitions and accessories and "outside needs" in	ts and kroom	Norden	Norden was started in January of 2020 with the goal of making effective marketing accessible to small business owners. With a background in marketing for both highly technical B2B companies and B2C services organizations, Norden has the background to assist a variety of companies to reach their growth goals. We believe that marketing shouldn't be nebulous and that effective
Privacy Policy	U-9.7 ELIPPLY CO	outdoor furniture: picnic tables, benches, bike racks, mats, and ice melt. In addition		norden	strategies can help organizations achieve measurable success.
Terms of Service		thought services within the topolicy.			onsulting and coaching firm that provides a range of upplier diversity, mindful life and work, and public
	& Cultures, Inc.				Woman Owned
					www.thought-kitchen.com



### Open to Work!

### Thought Kitchen, LLC

### Description:

TK's supplier diversity team helps entities of all sizes demonstrate a tangible commitment to increasing DEI by intentionally diversifying their supply chain. TK's mindful life and work team offers training and coaching to support stress reduction, enhance brain function and emotional regulation, and increase DEI by strengthening cultural competency. TK's public policy team offers consulting to those who need help with government-related matters.

### Tax ID:

863040594

### Address:

9 11846 North Mann Road Mooresville, IN 46158

### Email:

lesley@thought-kitchen.com

### Phone:

**L** 13176274527

### Website:

S www.thought-kitchen.com

### Tags:

> Woman Owned

### Shared Documents:

Thought Kitchen - amended.pdf

### **Company Skills:**

- Consulting
- Diversity, Equity, Inclusion, and Belonging Consulting
- Mindful Life and Work Coaching
- Supplier Diversity Consulting

### NAICS Codes:

541611 Sector: 54 - Professional, Scientific, and Technical Services Industry: 1 - Management Consulting Services

### UNSPSC Codes:

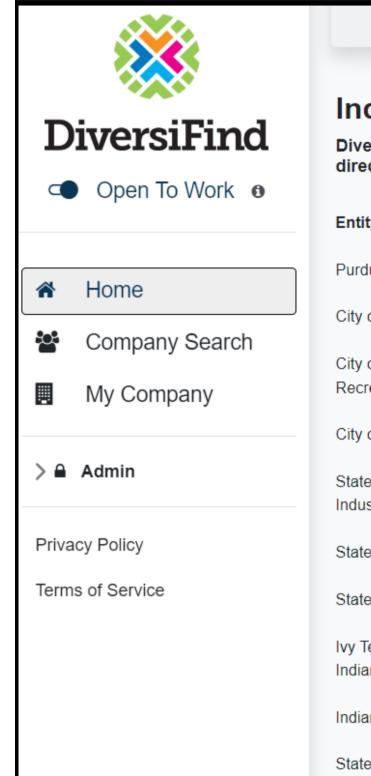
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- Sub-Sector: 1 Professional, Scientific, and Technical Services
- Industry Group: 6 Management, Scientific, and Technical Consulting Services
- Industry Group: 1 Administrative Management and General Management Consulting Services

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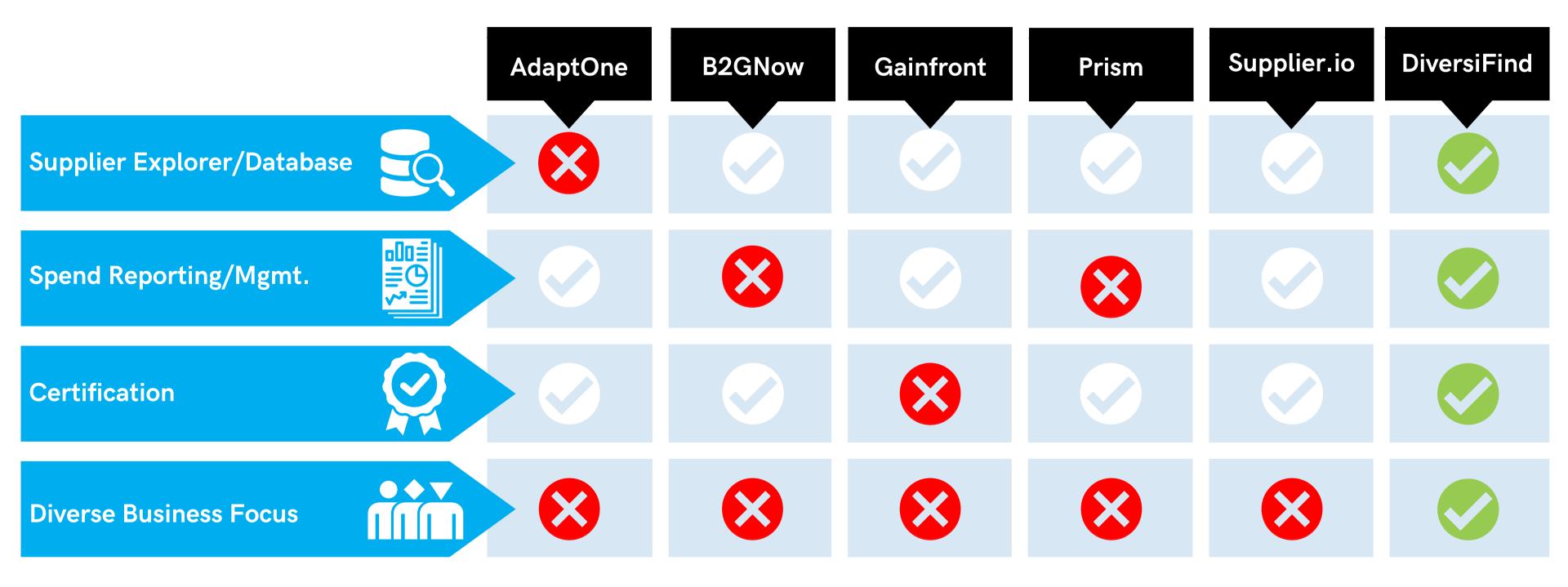


### Indiana Bidding Opportunities

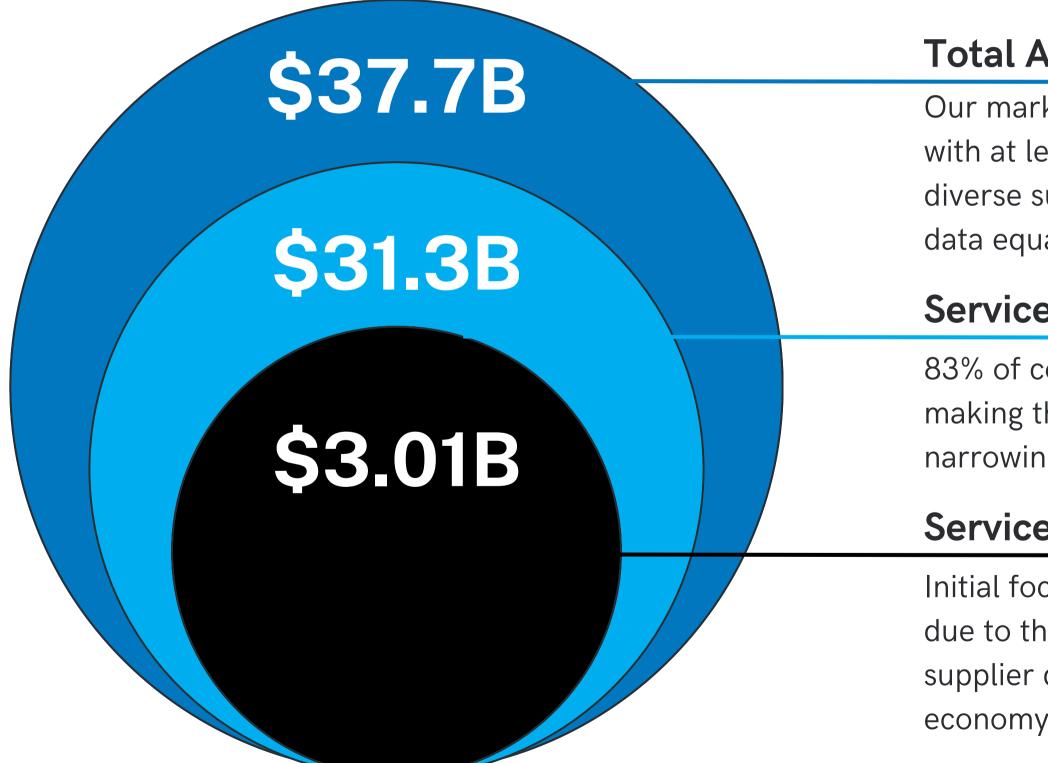
DiversiFind has gathered bidding opportunities from around the State of Indiana (public and private) for easy access to our users. Links for bidding opportunities may take you directly to the bid documents or to the main opportunities page for the entity.

	Entity	Bid Number	Bid Description	Туре	Due Date	Link
A Home	Purdue University	C.40.12470	Purdue Memorial Union Rooms 231, 234, and 230 Renovation	Construction	8/10/2023 3:00PM EST	<u>Select</u>
	City of Indianapolis DPW	RFB-14DPW-1588	SD-22-102 Thoroughfare Drainage Improvements Program - Area 3	Construction	8/10/2023	<u>Select</u>
<ul><li>Company Search</li><li>My Company</li></ul>	City of Indianapolis Dept. of Parks & Recreation	RFB-17DPR-263	Indy Parks Playground Renovations - Group C	Construction	8/10/2023	<u>Select</u>
	City of Indianapolis DPW	RFB-14DPW-1582	Term Agreement for Police Pursuit Tires	Supplies	8/10/2023	<u>Select</u>
>   Admin	State of Indiana Correctional Industries	0000076084	Chemical Products	Supplies	8/10/2023 3:00PM EST	<u>Select</u>
Privacy Policy	State of Indiana INDOT	800-24-021	Blank Aluminum Sheets	Supplies	8/11/2023 11:00AM EST	<u>Select</u>
Terms of Service	State of Indiana INDOT	0000317767	I Beam Hardware Kits	Supplies	8/14/2023 11:00AM EST	<u>Select</u>
	Ivy Tech Community College of Indiana	RFP # GS-23-002	Security Service: Ivy Tech Downtown Campus Buildings, Automotive Training Center, and Fairbanks Center	Services	8/14/2023 12:00PM EST	<u>Select</u>
	Indianapolis Airport Authority	I-20-042B	Interim Roof Repairs, Phase II (2nd Re-bid)	Construction	8/15/2023 11:00AM EST	<u>Select</u>
	State of Indiana FSSA Mental Health & Addiction	<sup>1</sup> 0000076106	CCBHC Market Research	Services	8/15/2023 3:00PM EST	<u>Select</u>

## COMPETITION



## MARKET SIZE



## Total Addressable Market (TAM)

Our market includes all majority-owned businesses with at least one employee and the number of diverse suppliers identified with the U.S. Census data equal to \$37,713,600,000.

### Service Addressable Market (SAM)

83% of companies in the U.S. have DEI initiatives, making them more likely to buy our services and narrowing our SAM to \$31,302,288,000.

## Serviceable Obtainable Market (SOM)

Initial focus is on utility and construction companies, due to these industries' requirements and goals for supplier diversity, which comprise of 9.6% of the economy and equal to \$3,005,019,648.

## REVENUE MODELS

## **Diverse Suppliers**

### Freemium & Subscription

Basic version of platform; free; intended for small, diverse businesses. Enhanced versions of the platform with more functionality are available at a monthly subscription.

### **Corporations/ Partners**

## Subscription

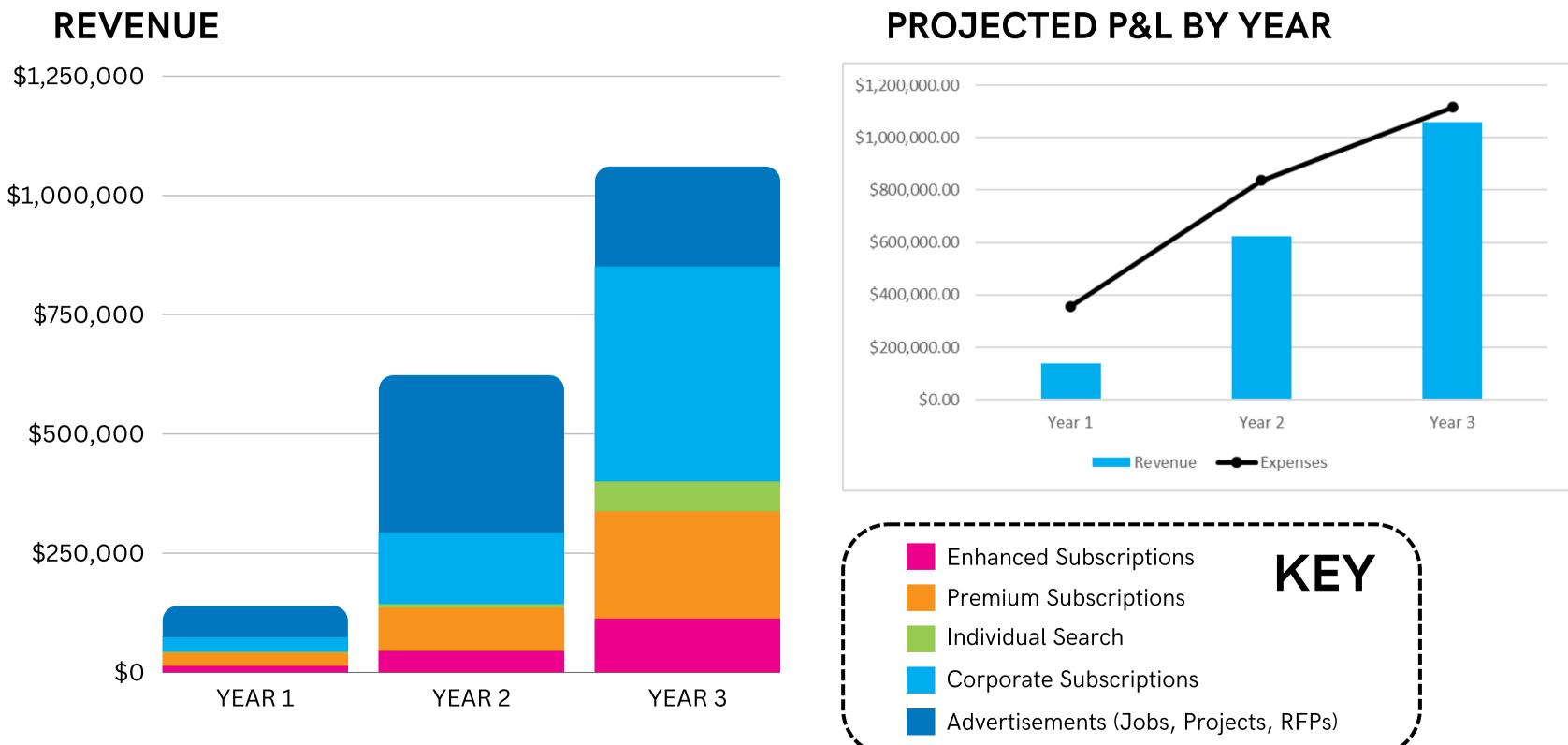
Full version of the platform through a monthly subscription and full search functionality intended for companies or organizations looking to diversify their spend.

## **Other Opportunities**

## Advertisements

Ad sales for companies to advertise jobs, projects and RFPs.

## FINANCIALS



## GOTOMARKET/ TRACTION

### Building out the Supplier Database

- Working with not-for-profit partners to identify uncertified suppliers.
- Certified suppliers from IN, TN, & KY have been loaded so they can simply validate their profiles
   - 4,518 suppliers total.

### **Peer Partners**

- InnoPower;
- Metalmpact;
- Accelerate Indiana Municipalities;
- IDOA Division of Supplier Diversity;
- More to come!

### **Creating Revenue**

• We are beginning to generate revenue through paid subscriptions!

# OUR JEAN



## LESLEY CRANE Cofounder & CEO



## JILL CARNELL Cofounder

20yrs+ Legal (JD), Government & Supplier Diversity







20yrs+ Legal (JD) & Government & Supplier Diversity









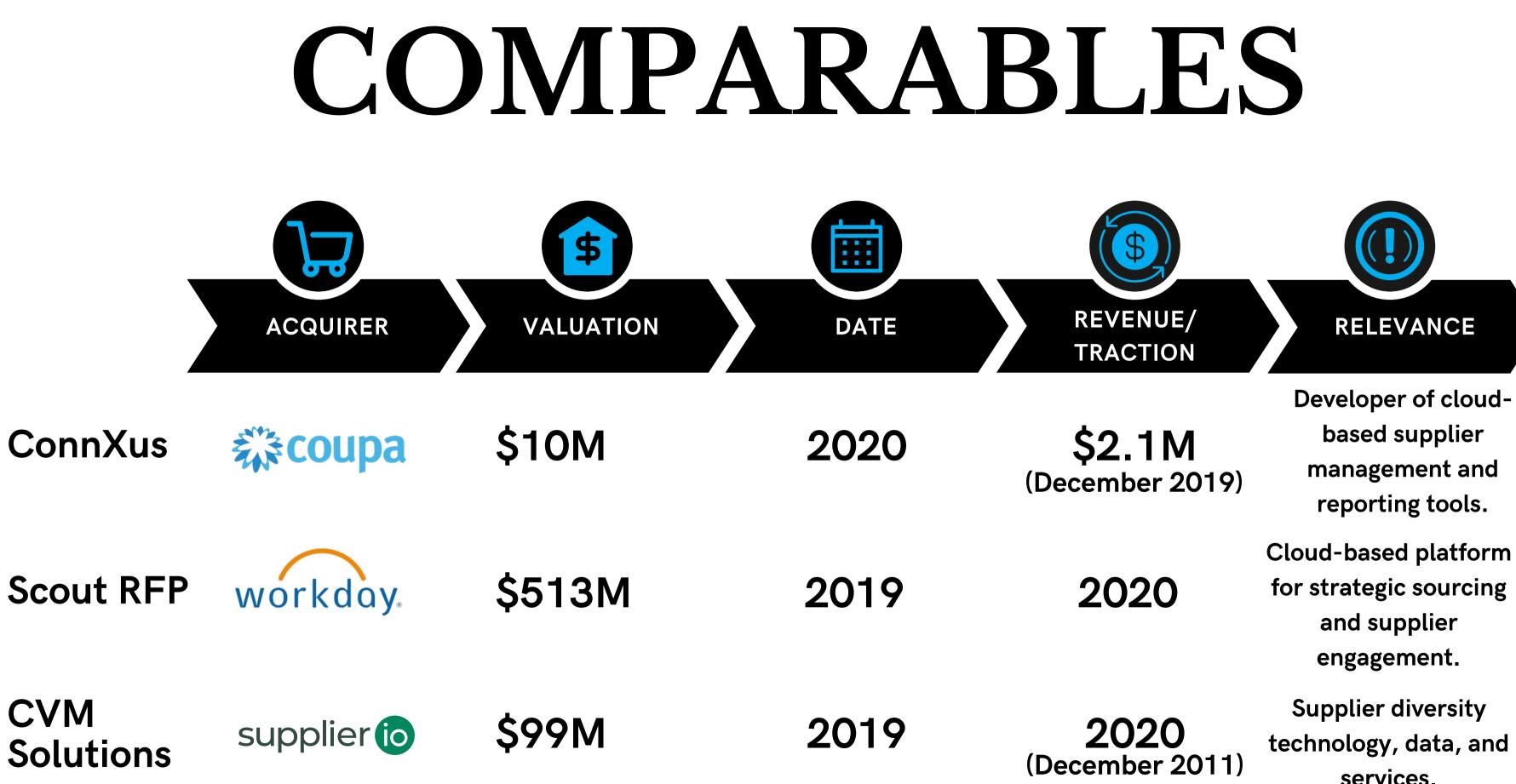


## MEGAN LAWSON

Business Development & Project Management Specialist

15yrs+ Procurement & Supplier Diversity





services.

Data at time of Acquisition

## SEEKING Investment of



## Marketing Push

## New Functionality



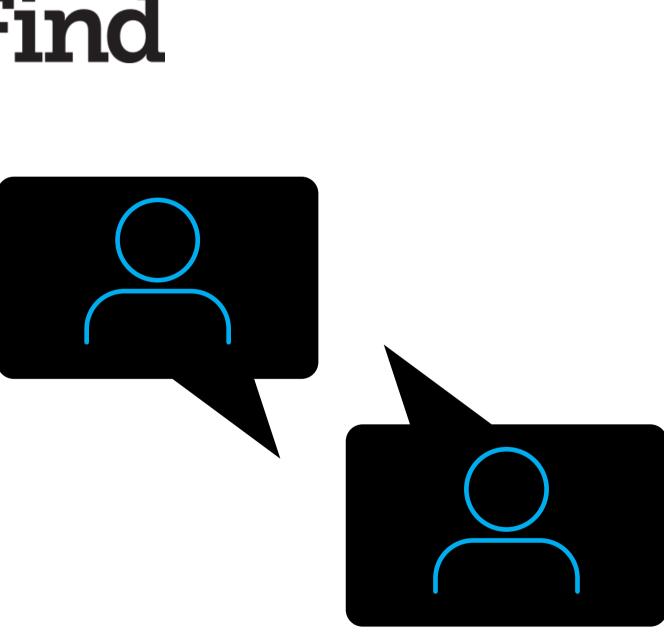
Meetings to discuss potential investment.

Names and/or introductions to others who might be interested in investing. Contacts that might be helpful on our journey.



## DiversiFind

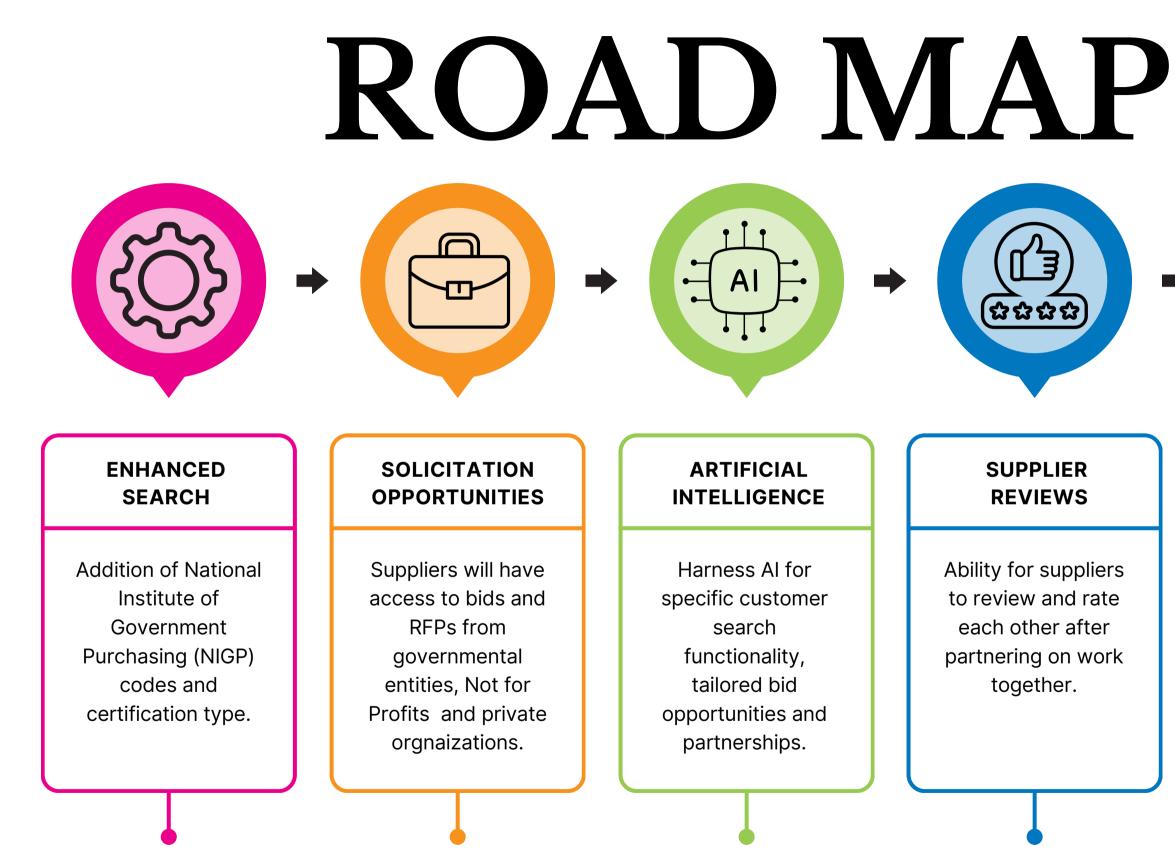




## APPENDIX

## Roadmap







### DIVERSE CERTIFICATION

Offer certification with multiple organizations through one process. and track expiration dates.